

Jay Haugh: Senior Pastor Candidate

New Covenant Bible Church • October 2018



BIO

I trusted Jesus for the forgiveness of sins when I was in elementary school. At this time, I couldn't definitively say I loved Jesus; I just knew I did not want to go to Hell when I died. It was not until my sophomore year at Purdue University where God showed me His love, grace and life-changing power. It was during this time I began to truly understand how wide and long and high and deep His love was for me. It was also during this time I experienced His liberating power He provides through the Holy Spirit to fight sin.

My wife Jen and I have been married for 15 years. My wife has been my greatest support and my biggest champion. She has actively served alongside me in various ministry areas (e.g. children, women's ministry, small groups, etc.). Our children are Benjamin (10) and Abigail (8).

EDUCATION

DATES	SCHOOL	DEGREE
2018-present	Talbot Seminary	Doctor of Ministry (D.Min)
2008-2011	Fuller Seminary	Masters of Divinity (M.Div)
2005-2008	Dallas Theological Seminary	Transferred to Fuller due to move
2003	St. Cloud State University	Philosophy
1998-2000	Purdue University	Transferred to SCSU for a girl (future wife)

Fuller Theological Seminary; M.Div

Completed my Masters of Divinity at Fuller

Dallas Theological Seminary; ThM

Completed the biblical languages at DTS and the majority of my systematic theology and Bible classes before my family moved to California to help with a church plant.

What other specialized training would you like to mention?

Discipled by Pastor Tommy Nelson in Denton, TX (Young Guns Program); 3DM discipleship tools

What further education, if any, are you planning?

I am currently pursuing my Doctor of Ministry in Biblical Preaching at Talbot Seminary under Dr. Don Sunukjian.

Ordained - Ridgeline Community Church, 2008

Licensed - First Baptist Church of Lewisville, TX, 2006

Jen's Education:

St. Cloud State University • St. Cloud, MN (1999-2003) Mass Communication Degree

THEOLOGY

Jay is in full agreement with New Covenant Bible Church's statement of faith.

What are your theological absolutes and/or non-negotiables?

- The authority and inspiration of the Bible
- The Trinity
- Jesus as fully God and fully man
- The Holy Spirit: regenerates, indwells and seals the believer upon faith in Christ. He convicts of sin and empowers us to live out our faith.
- Man: Mankind is made in the image of God, but is spiritually dead apart from the work of the Spirit (because of Adam's rebellion in the garden). I believe God created us male and female and as such we are sexually and biologically different, but equal in personal dignity and value.
- Salvation by faith alone in Christ Jesus alone (5 solas)
- The physical second coming of Jesus.

CANDIDATING WEEKEND OCTOBER 19-21

The Elders have approved Jay Haugh as our Senior Pastor candidate. You are invited to come and meet Jay and Jen Haugh and their family.

MEET THE CANDIDATE

Come to meet and ask questions.

Friday, October 19 | High School Room
9:00-11:00 AM and 1:00-3:00 PM

Saturday, October 20 | High School Room
9:00-11:00 AM and 6:30-8:30 PM

(Supervised play time for kids available in The Foundry from 9:00-11:00 AM only)

WORSHIP SERVICES

Sunday, October 21

Jay Haugh will share the message in all of our Sunday, October 21 worship services.

CONGREGATIONAL BUSINESS MEETING

Sunday, October 21 at 4:00 PM

A time of interaction and vote on the Senior Pastor candidate. A chili supper will immediately follow the meeting.

MINISTRY

Teaching Pastor/Campus Pastor

HIGHLANDS COMMUNITY CHURCH
RENTON, WA (2014-present)

Preach between 26-32 times per year; Developed sermon series and preaching calendars; Lead Kent Campus staff, vision and direction; Provide regular pastoral counseling, visitation, weddings, funerals; Direct Kent Campus ministry teams (Guest Connections, Small Groups, Adult Classes and Ministry Operations); Develop and disciple leaders (3DM); Collaborate with ministry leaders for ministry momentum; Oversee benevolence requests; Participate in Elder Board and Lead Team meetings.

Community Life Pastor

THE JOURNEY NORTH CHURCH
BAXTER, MN (2011-2014)

Led areas of Connections, Small Groups, and Missions; 10-12 times per year preaching (4 services/weekend); Established ministry teams and led monthly team meetings; Developed new small group philosophy (doubled small groups); Directed a team of small group coaches; Coordinated local and global missions opportunities; Developed Connection class and Guest Guide to connect guests; Oversaw all benevolence requests.

Associate Pastor

RIDGELINE COMMUNITY CHURCH
TEMECULA, CA (2008-2011)

Helped plant the church; Led areas of Assimilation and Discipleship; Developed discipleship curriculum and seminars; Led weekly small group and developed small group curriculum; Occasional Sunday morning preaching; Met with small group leaders for discipleship and encouragement; Daily community-wide relational evangelism; Met weekly with new believers for spiritual formation.

Associate Student Minister

FIRST BAPTIST CHURCH OF LEWISVILLE
LEWISVILLE, TX (2006-2008)

Taught and coordinated Wednesday night youth program; Bible study teacher (7th grade-college); Developed curriculum for small groups; Planned and scheduled youth events (summer camp, retreats); Discipled male leaders in ministry (one-on-one, and in small groups).

Mexico Stint Leader

CRU (CAMPUS CRUSADE FOR CHRIST)
PUEBLA, PUE, MEXICO (2004-2005)

Scheduled, planned, and led staff meetings; Directed and gave vision for campus ministry; Discipled college students; Daily evangelism through one-on-one contact and large outreach.



PERSONAL INFORMATION

Spiritual Gifts

Teaching, Shepherding, Connecting, Hospitality, Discernment

Are there specific inventories or assessments that you have taken recently?

Myers-Briggs: ESTJ; Strengths Finder: Achiever, Includer, Competition, Woo, Harmony

Who have been key influencers in your life and why?

My parents and grandparents: They demonstrated Jesus' love to me and prayed relentlessly for me; Craig Nichols: Shared Jesus with me in college and God used him to direct my heart back to Jesus; Jen (my wife): Her patience and selfless love when her husband has been inconsiderate and selfish. Tommy Nelson: Helping me see the big picture of God's redemptive work and how Jesus is shadowed (i.e. anticipated) in the Old Testament.

What do you love most about ministry in the local church?

Preaching the Scriptures; Discipling leaders; Connecting and shepherding people

What about ministry in the local church frustrates you?

I can get frustrated when there is not a clear vision or strategy. I enjoy creating vision and strategies, but get frustrated when we as a leadership team only talk and never choose to implement.

How would you describe your ideal work environment/culture?

I will thrive in an environment where I can use my teaching and preaching skills on a regular basis, shepherd and disciple key leaders and have an outlet where I can connect with guests and others disconnected from church.

How would you describe your leadership style?

I am highly relational and work best in teams. I am not an authoritarian leader. I do not lead out of position, but out of influence. This can only happen out of relationship that is built with time and trust. I prefer to come alongside or underneath other leaders. As a leader, I will certainly come with opinions and direction, but am willing to listen and lean on other leaders for cooperative ideas.

Describe your understanding of "team" or "collaboration" when it comes to ministry environments where paid staff and volunteers work together.

I often use "alongside and underneath" as language for how I choose to lead. I do not lead by "coming over the top." In other words, I do not lead from position. I am intentional about getting to know each leader and coming alongside them in order to encourage and equip them to take the next step forward.

I would consider myself a strong leader with confidence, but I know I have gaps and so I am comfortable having other leaders alongside me to help shape vision, culture and strategies to reach people who do not know Jesus and to equip God's people for ministry in their homes, neighborhoods, and the workplace and beyond.

What current voices, leaders and resources shape your life and ministry most?

I read widely and listen to various types of pastors (some of which I would not fully endorse their content, but appreciate their clarity in communication). I have appreciated Dr. Don Sunukjian as he is leading my doctorate program. Tim Keller, John Piper, Tommy Nelson, and various other theologians have influenced me. I enjoy reading Schreiner, Beale, Ross, Wallace, Moo, etc.

PERSONAL CONVICTIONS

(All statements are brief to generate further conversation in the future.)

Evangelism within the congregation and the community

I believe the Church is primarily for the believer—for the equipping of the saints (Eph. 4:12). However, I also believe we should communicate biblical truth in a manner that those who have not submitted their lives to Jesus can understand the Scriptures and hear the Gospel. The Church is a place where we should invite our friends and family so that they can encounter a community that looks different from the world, but more importantly, they can encounter the God of our community. I believe the Church should reach the community around them. Over the past 10+ years of ministry, I have noticed that the majority of American churches have defaulted to programs in order to reach their community. Programs are beneficial and have their place, but they typically serve more as a “come and see” methodology over that of a “go and tell.” I’d like to see the Church be more balanced in this area and strategic in creating a culture that is intentional about pursuing those within our community and neighborhoods who are disconnected and far from God.

Ministry outreach to city and community

I am a proponent of serving in a way where relationships can be formed. I am by no means opposed to passing out water or serving meals to the poor and needy, however I think our hearts are stirred to compassion and movement when meaningful relationships can be formed while we serve (and with whom we serve).

Church growth

I firmly believe that when we devote ourselves to biblical teaching (God’s Word), fellowship and prayer (in both a corporate and smaller group settings), God will continue to add to the growth of His church (Acts 2:42-47). I believe the Gospel really is the power to transform a life so, when we are faithful to teach and proclaim the Gospel, God will draw people to Himself (Rom. 1:16).

PERSONAL INTERESTS/HOBBIES

Both Jen and I enjoy hosting dinner gatherings. This allows our family to connect with individuals and families at our church as well as in our community. Jen and I wouldn’t consider ourselves “foodies” but we do enjoy trying new restaurants and foods (especially different BBQ places).

Over the past couple years, Jen and I (and our kids) have taken up the hobby of bird watching. We have loved learning about the various types of birds and appreciating further God’s creation. Jay’s favorite bird: Any owl, Cedar Waxwing & Northern Flicker. Jen’s favorite bird: Nuthatch, Sandpiper and other shore birds. Ben’s favorite bird: Pileated Woodpecker and the Steller’s Jay. Abi’s favorite bird: Barn Owl and Chickadee.

Jay is a huge fan of sports. Jay enjoys playing virtually any sport with a ball, recently it has been pickleball. Jay grew up playing soccer, basketball and golf. Jay is also a Notre Dame fan, but will enthusiastically root for Big Ten teams (especially if they’re playing SEC teams).

Jen enjoys transformation: finding free or cheap “junk” (with a special affinity towards old wood chairs) and transforming it into something useful and beautiful again, as well as participating with God in the transformation in the hearts of people.

Abigail (Abi) is in the 3rd grade and loves music, pandas and spending as much time as she can with friends! She enjoys being in theater productions and on a soccer team.

Benjamin (Ben) is in the 5th grade and enjoys everything nature and animal-related. He is an avid reader and also enjoys taking care of his pet turtle, Noodle.

